

CAREER GROWTH OPPORTUNITY FOR EMPLOYEES

At Nirmal We are providing ample opportunities to Employees to Learn & Grow. Ex.



Mr. Shekhar Pawar who has joined our organization as Support Staff 15 Yrs back was now working as a Chief Expediting Officer & can confidently communicate with Engineers to Directors of our Suppliers.



Mr. Nilesh Sonawane who has joined as Support Staff shown interest in HR Activities & now working as a Executive HR



Mr. Vijay Mandave who has joined as Support Staff learned Autocad & Other Design Softwares & Nirmal has provided him opportunity to work as Mechanical Draftsman



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We have encouraged & sponsored our Employee Mr. Ramesh Gawande to participate in a welding competition.

Ramesh has won 2nd Prize in SMAW Welding Process category in the **ARC CUP 2017** hosted by the **Chinese Mechanical Engineering Society (CMES) and Chinese Welding Society (CWS)** at the city of Shanghai, the “Oriental Magic City”.

There were total of 75 competitors representing 15 countries in the category of **SMAW Welding Process**.

Not only Ramesh, But Indian Team (Inclusive Ramesh) as a group has won 3rd Prize in this Competition. We are proud that Ramesh & in turn “Nirmal” has contributed to elevate Brand India.



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- ▶ Employees are groomed by giving Training & Providing opportunities for Certifications.

For Ex. Refer below Employees to whom training & certifications are provided by us

NDT CERTIFIED	No. of CERTIFIED PERSON
Welding Inspector	4
RT Level II	8
LPT Level II	4
UT Level II	3
MPT Level II	3
MPT Level III	1
RT Level III	1
LPT Level III	1

