AWARDS IN NIRMAL

- Annual High Performer Award
- Annual High Attendance Award
- Long Service Award
- Monthly Team Performer Award
- Sports Competitions









Recreation Centre & Canteen













Expertise that delivers



Annual Picnic



Individual Performance



Sports Competitions

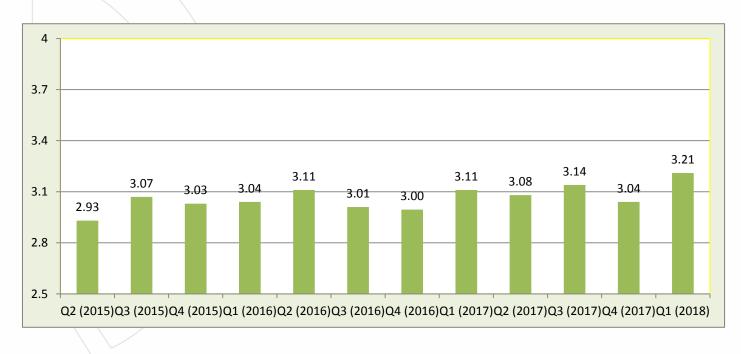


Dassera Celebrations



EMPLOYEE SATISFCATION SURVEY

Employee Satisfaction Survey is conducted wherein Employee participating 2 times in a year. Based on the Employee Feedback many initiatives are taken like Evening Snacks, Recreation Centre, Canteen Facility etc.



ESS SCORE – Rating Out of 4

EMPLOYEE MOTIVATION



	Well Done
Nirmal Industrial Cor	teole Put 1 te
RECOGNIS	
Functional Head Date:	Director

CERTIFIC	
of Appreciation	1 Awarded Jo
Mr	
for	
Date:	Name: Signature:

Appreciation Card