

HEALTH AND SAFETY POLICY

Ramani Precision Machines Private Limited has commitment to conduct its operations in responsible manner to protect its employees, the environment and community in which it operates. The purpose of framing this policy is to protect health and safety of employees and provide them best available facilities from time to time.

The commitment to provide a healthy, safe and accident-free working environment supports the following health and safety principles:

- 1) Provide an environment where work-related health and safety risks are controlled to prevent injuries and occupational ill health.
- 2) Comply with statutory Health and Safety requirements in the premises by implementing continuous improvement programmes.
- 3) Implement an effective Health and Safety management programme integral to ongoing business activities, which will:
 - a) Identify, assess and control risks from known causes of occupational injuries and ill health associated with workplace processes and working environments.
 - b) Ensure that all employees, at every level of the organisation, understand and commit to implementation of the health and safety policies and practices.
 - c) Develop employee safety competency through effective training and leadership at all levels within the organisation.
 - d) Provide appropriate first-aid facilities to safeguard the Health and welfare of all our employees.
 - e) Investigate the causes of work-related injuries and ill health and take action to prevent recurrence.
 - f) Align the requirements of Health and Safety with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programmes.
 - g) Include health and safety strategies in the annual business planning process to ensure that the subject remains an integral part of operations.
 - h) Encourage the discussions of Health & Safety matters at all levels within the company.

All contractors shall exercise proper precautions for the **HEALTH & SAFETY** standards and others as may be currently in force and those that may be framed, enacted and enforced and made applicable in future and the safety guidelines of the company in addition to their own relevant standards.

As the Occupier of **Ramani Precision Machines Private Limited**, I am committed to the Health and Safety programme, which is owned and endorsed by the whole management. Responsibility for the successful implementation of this programme belongs to every employee of the organization at each level and function in the organisation.

Hari Om Verma

Managing Director

Ramani Precision Machines Private Limited

SAVE ELECTRICITY



FANS



LIGHTS



MACHINES



A.C

SWITCH OFF WHEN NOT REQUIRED

बिजली बचाएँ



पंखे



लाइट्स



मशीनरीज



एयर कंडीशनर्स

बिना जरूरी बंद रखे



AFF02

FS-4620

Teamwork Improves



**Make
Safety A
Team Goal!**

**33 DAYS
ACCIDENT-FREE**



Housekeeping Rules



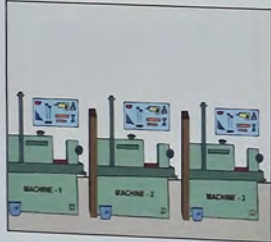
1S Seiri - Identify & segregate unwanted things
Sort



2S Seiton - A Place for everything & everything in its place
Set in Order



3S Seiso - Always keep the workplace area neat & clean
Shine



4S Seiketsu - Maintain a high standard of cleanliness at workplace
Standardize



5S Shitsuke - 5S is self-discipline & needs continual improvement
Sustain



Schindler

Certificate of Safety

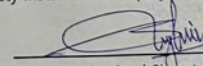

Schindler India hereby certifies that Elevator Escalator Moving Walk
with Equipment No.: 11016512 is under Schindler DIAMOND Maintenance

On One / Two / Five-year CPSI (Safety tests) were conducted on 04.04.2023.

These tests are done as per Schindler global guidelines by certified inspectors.

All safeties are found in working order & they are maintained for correct operation.
Therefore this Elevator / Escalator / Moving Walk, is absolutely safe for people to use*.

*Please see the safety instructions displayed in the cabin for further benefits.


Authorized Signature 

10 RULES FOR WORKPLACE SAFETY



- 1** You are responsible for your own safety and for the safety of others.
- 2** All accidents are preventable.
- 3** Do not take short cuts. Always follow the rules.
- 4** If you are not trained, don't do it.
- 5** Use the right tools & equipment and use them in the right way.
- 6** Assess the risks before you approach your work.
- 7** Never wear loose clothes or slippery footwear.
- 8** Do not indulge in horseplay while at work.
- 9** Practice good housekeeping.
- 10** Always wear PPEs.